ROWING AUSTRALIA

SELECTION GUIDELINES FOR COACHES FOR SENIOR A, UNDER 23 AND JUNIOR TEAMS

The appointment of coaches for Australian Senior A, Under 23 and Junior Teams will be made by the Rowing Australia High Performance Director (HPD), for Senior Team and Head of Pathways HoPs) for Underage and Pathway Teams with Endorsement from the HPC. Coach Appointments will be made with consultation with the appropriate Head Coaches.

However, in order to provide some guidance to potential candidates for these positions the following criteria will be considered in selecting coaches:

- the number of athletes the coach has previously delivered into the Australian Senior Rowing Team or the National Training Centre's
- the number of athletes the coach has previously delivered into Australian Senior A, Under 23 and Junior Teams
- the coach's National and International coaching record
- the coach's experience and coaching record with crews in the specific boat class for which the coach is being considered or in larger boat classes (which may in either case include Club or School crews at an appropriate level)
- the coach's experience and coaching record with crews in the age category for which the coach is being considered
- the coach's availability to attend training camps, selection trials or competition events
- the coach's ability to work constructively and compatibly with other members of the coaching team
- Alignment of coach's philosophy with the Rowing Australia Way (RAW)
- Coach demonstrates positive engagement within the Rowing Australia eco-system

The above criteria are guidelines only and do not limit the HPD/HoPs's over-riding discretion. The HPD/HoPs may disregard any of these criteria or have regard to other criteria in any particular instance. No decision by the HPD/HoPs on the appointment of a coach will be subject to appeal.

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