

## Rowing Australia PR3 Para-Rowing Program Senior Coach – Expressions of Interest (EOI)

At Rowing Australia, we believe that involvement in rowing as an athlete, coach, or volunteer develops excellent people. We are committed to nurturing talent and providing opportunities for those dedicated to the pursuit of excellence. Our High-Performance Program strives for sustainable success through the implementation of world-leading practices in athlete preparation, coaching, and performance support.

Following Australia's most successful performance at the Paris 2024 Paralympic Games and continued podium success at the 2025 World Rowing Championships, Rowing Australia is seeking a high-quality coach to join the Para-Rowing Program. This position will be based at the Reinhold Batschi National Training Centre (RBNTC) in Canberra, working within the centralised PR3 program.

Working closely with the Head of Para and Beach Sprint Rowing and the Para-Rowing Lead Coach, the Senior Coach will play a key role in driving technical excellence, daily performance standards, and a high-performance culture. The successful candidate will contribute to preparing athletes and crews to achieve podium success at World Rowing Championships and the Los Angeles 2028 Paralympic Games.

Quality coaching is fundamental to sustained success, and rowing is a coach-driven sport. This position presents an outstanding opportunity to contribute meaningfully to one of Rowing Australia's most successful programs.

This is a full-time position. Alternative arrangements may be considered.

A competitive remuneration package will be offered, commensurate with experience.

### **Who we are looking for;**

We are seeking a highly motivated coach and collaborative team member who can demonstrate:

- The ability to develop and sustain a high-performance culture aligned with Rowing Australia values and AIS Win Well pledge.
- An understanding of, and commitment to, athlete wellbeing as a fundamental pillar of sustainable high performance.
- A strong track record of coaching success at national and/or international level.
- Interest in international Para-Rowing and commitment to ongoing professional development.
- Knowledge of Para-Rowing classification principles, or a willingness to develop expertise in classification relevant to international competition.
- The ability to collaboratively plan and deliver podium-level performance outcomes.
- The capacity to work effectively within an integrated High-Performance team, including NTC coaches, performance support staff, and administrators.



PRINCIPAL PARTNER

HANCOCK PROSPECTING

MAJOR PARTNER



- Experience working with multidisciplinary performance support teams to optimise athlete health and performance.
- A willingness to contribute to the broader development of Para-Rowing, including talent identification, athlete development, coach education, and pathway initiatives.

### **EOI Details**

Expressions of Interest close at 5:00 pm AEST on 8 March 2026.

Applicants should submit a one-page cover letter, and a current Curriculum Vitae to Paul Thompson, RA High Performance Director, at [pthompson@rowingaustralia.com.au](mailto:pthompson@rowingaustralia.com.au).

For a confidential discussion, please contact:

James Loveday  
RA Head of Para and Beach Sprint Rowing  
0493 581 709

Or

Paul Thompson  
RA High Performance Director  
0459 224 464

