

## Official's Code of Ethics Individual Agreement Form

For accreditation or re-accreditation to the National Rowing Officiating Accreditation Scheme (NROAS)

Address cont.  Discipline (if applicable)  Level Sport Discipline (if applicable)  I agree to the following terms:  1. I agree to abide by the NSO Code of Ethics overleaf.  2. I acknowledge that the NSO may take disciplinary action against me if I breach the code of ethics. I understand that NSOs are required to implement a complaints handling procedure in accordance with the principles of natural justice in the event of an allegation against me.  3. I acknowledge that disciplinary action against me may include de-accreditation from the National Rowing Officiating Accreditation Scheme.  4. Please refer to the Harassment-free Sport Guidelines available from Sport Australia or contact your NSO, if you require more information on harassment issues.	IO: Rowing Australia Ltd.		
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guardian signature)			

The NSO Official's Code of Ethics must appear on the other side of the Official's Code of Ethics Agreement Form

Please return to: Rowing Australia Ltd., PO Box 7147, Yarralumla, ACT 2600.

## Official's Code of Ethics



- Place the safety and welfare of the participants above all else
- Accept responsibility for all actions taken
- Be impartial
- Avoid any situation which may lead to a conflict of interest
- Be courteous, respectful and open to discussion and interaction
- Value the individual in sport
- Seek continual self improvement through study, performance appraisal and regular updating of competencies
- Encourage inclusivity and access to all areas of officiating
- Be a positive role model in behaviour and personal appearance
- Refrain from any form of personal abuse towards athletes
- Refrain from any form of sexual harassment towards athletes
- Show concern and caution towards sick and injured athletes
- \* Please refer to the Harassment-free Sport guidelines available from Sport Australia for more information on harassment issues

## Sports officials have the right to expect that...

- Their health and safety are paramount;
- They are treated with respect and openness;
- They are appointed to a level of competition appropriate to their level of competence; and
- They have access to self improvement opportunities.