

Coach's Code of Ethics Agreement Form

for registration or re-registration to the
National Rowing Coaching Accreditation Scheme (NRCAS)

Please return this form to: **coaching@rowingaustralia.com.au** or **Rowing Australia: Coach Education, PO Box 7147, Yarralumla ACT 2600** or fax **02 6281 3910**

I, _____ of _____
Full Name Address

Address cont. Telephone contact

am seeking accreditation / re-accreditation (please circle) for the following Rowing Australia qualification:

Level: _____

I agree to the following terms:

1. I agree to abide by the Rowing Australia Inc Code of Ethics overleaf.
2. I acknowledge that the Rowing Australia may take disciplinary action against me if I breach the code of ethics. (I understand that Rowing Australia is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me).
3. I acknowledge that disciplinary action against me may include de-registration from the National Rowing Coaching Accreditation Scheme.

Please refer to the *Harassment-free Sport Guidelines* available from the Australian Sports Commission if you require more information on harassment issues.

Signature: _____

Date: ____/____/____

The Coach's Code of Ethics must appear on the other side of the Coach's Code of Ethics Agreement Form.

Coach's code of ethics

1. Respect the rights, dignity and worth of every human being.	<ul style="list-style-type: none"> • Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion.
2. Ensure the athlete's time spent with you is a positive experience.	<ul style="list-style-type: none"> • All athletes are deserving of equal attention and opportunities.
3. Treat each athlete as an individual.	<ul style="list-style-type: none"> • Respect the talent, developmental stage and goals of each individual athlete. • Help each athlete reach their full potential.
4. Be fair, considerate and honest with athletes.	
5. Be professional and accept responsibility for your actions.	<ul style="list-style-type: none"> • Language, manner, punctuality, preparation and presentation should display high standards. • Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators. • Encourage your athletes to demonstrate the same qualities.
6. Make a commitment to providing a quality service to your athletes.	<ul style="list-style-type: none"> • Maintain or improve your current NRCAS accreditation. • Seek continual improvement through performance appraisal and ongoing coach education. • Provide a training program which is planned and sequential. • Maintain appropriate records.
7. Operate within the rules and spirit of your sport.	<ul style="list-style-type: none"> • The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies, e.g. Anti-doping Policy, selection procedures etc. • Coaches should educate their athletes on drugs in sport issues in consultation with the Australian Sports Anti-Doping Authority (ASADA).
8. Any physical contact with athletes should be: <ul style="list-style-type: none"> • appropriate to the situation. • necessary for the athlete's skill development* 	
9. Refrain from any form of personal abuse towards your athletes. *	<ul style="list-style-type: none"> • This includes verbal, physical and emotional abuse. • Be alert to any forms of abuse directed towards your athletes from other sources whilst they are in your care.
10. Refrain from any form of harassment towards your athletes. *	<ul style="list-style-type: none"> • This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability • You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal.
11. Provide a safe environment for training and competition.	<ul style="list-style-type: none"> • Ensure equipment and facilities meet safety standards. • Equipment, rules, training and the environment need to be appropriate for the age and ability of the athletes.
12. Show concern and caution towards sick and injured athletes.	<ul style="list-style-type: none"> • Provide a modified training program where appropriate. • Allow further participation in training and competition only when appropriate. • Encourage athletes to seek medical advice when required. • Maintain the same interest and support towards sick and injured athletes.
13. Be a positive role model for your sport and athletes.	

* Refer to the Harassment-Free Sport Guidelines available from the Australian Sports Commission for more information on harassment issues.

Coaches should.....

- ◆ Be treated with respect and openness.
- ◆ Have access to self-improvement opportunities.
- ◆ Be matched with a level of coaching appropriate to their level of competence.